

# **EBOWN TREASURY AND GOVERNANCE 2024 – 2025 ANNUAL REPORT**

**2 June 2025**

**Florian Gottein**  
*Treasurer/EBO Philippines*

## 2024–2025 Goals and Deliverables

2024 – 2025 Goals	Deliverables
Achieve 100% Collection of Membership Fees: Encourage all EBOs to settle their 2025 membership fees ahead of the Annual General Meeting in Brussels.	Advanced Collection of Membership Dues: Proactively engaged with EBOs to encourage early settlement of 2025 membership fees, with a significant number of contributions received ahead of the Brussels AGM.
Strengthen Financial Sustainability: Maintain a stable and predictable financial position to support EBOWN's operations and strategic goals.	Streamlined Payment Communication: Issued timely reminders and provided support to ensure a smoother membership fee collection process.
Diversify EBOWN's Income Streams: Develop alternative revenue sources beyond membership contributions, including partnerships and grant opportunities.	Initiated Revenue Diversification Discussions: Launched initial dialogue with the Board and Executive Director to explore potential income streams beyond core membership dues.
Enhance Governance and Legal Compliance: Oversee the review and updating of the EBOWN Constitution and By-Laws to align with Belgian non-profit law and current operational needs.	<p>Review of the Constitution and By-Laws: Led the review process in close coordination with an internal task group including legal advisors to ensure alignment with Belgian non-profit law and reflect the operational realities of the EBOWN Secretariat.</p> <p>Drafted Proposed Amendments: Prepared and consolidated recommendations for structural and procedural updates to be presented for consideration at the Brussels AGM.</p>

## IV. Next steps

Following the June 2025 AGM, the Treasurer's efforts will shift toward executing the next phase of financial and governance initiatives. The steps outlined below are essential for ensuring EBOWN's continued operational integrity, legal compliance, and fiscal resilience.

1. Submit the approved Constitution, By-Laws, and Financial Report to the Belgian authorities to ensure full legal compliance as a non-profit association.
2. Explore digital tools for automated tracking and online payment options to streamline dues collection.
3. Strengthen internal tracking systems to monitor compliance and collections.
4. Invoices for the 2026 EBOWN membership will be prepared and disseminated during the fourth quarter of 2025.
5. Preparation of the Financial Statement (FS) for 2025 will commence at the end of the fourth quarter of 2025.

# THANK YOU!

FOR MORE INFORMATION VISIT [EBOWORLDWIDE.EU](http://EBOWORLDWIDE.EU)



EBO Worldwide



[Linkedin.com/company/EBOWorldwideNetwork](https://www.linkedin.com/company/EBOWorldwideNetwork)



[eboworldwide.eu](http://eboworldwide.eu)